



ARDVRECK SCHOOL NURSERY

Early Years Manager Required for August 2026

Lead with Vision. Inspire Practice. Shape Children's Futures.

Ardvreck Nursery is looking for a dynamic, passionate Early Years Manager to lead our high-quality early learning provision and take our setting to the next level.

This is a leadership role with purpose at its heart, where your decisions, your vision, and your energy will directly shape children's experiences every single day.

We are not looking for someone to simply manage a nursery. We are looking for someone to lead learning, drive excellence, and inspire people.

About Ardvreck Nursery

At Ardvreck, childhood is celebrated through curiosity, exploration, and connection.

We provide high-quality early learning for children aged 3–5, with strong links to outdoor learning and Forest Kindergarten practice. Our setting is built on relationships, play, and a deep respect for children as capable, curious learners.

We work in close partnership with Perth & Kinross Council to deliver 1140 hours funded early learning provision, ensuring accessibility for families in our community.

We also run Holiday Explorers (ages 3–7) during school holidays, offering rich, active, and creative experiences for children beyond term time.

The Role

As Early Years Manager, you will:

- Lead the overall vision, quality, and daily running of the nursery
- Inspire and support a team to deliver outstanding early years practice
- Ensure full compliance with Care Inspectorate and regulatory standards
- Drive high-quality curriculum delivery using CfE, Realising the Ambition, and GIRFEC
- Champion outdoor learning and Forest Kindergarten experiences
- Oversee safeguarding, wellbeing, and inclusion for every child
- Build strong, trusted relationships with families and partners
- Lead continuous improvement and raise standards across the setting

This is a role where leadership is lived, not just managed.

Who we are looking for

We want a leader who:

- Holds an Early Years qualification (essential), ideally BA Childhood Practice or working towards
- Is registered, or eligible to register, with the SSSC
- Has experience leading within an early years or childcare setting
- Understands high-quality early years practice and child development
- Leads with confidence, clarity, and positivity
- Can motivate, develop, and inspire a team
- Is committed to outdoor learning and play-based approaches
- Has strong communication, organisation, and decision-making skills

What makes this role different.

At Ardvreck Nursery, you will:

- Lead a setting where outdoor learning and nature are central to practice
- Shape experiences that build confidence, independence, and curiosity in children
- Be part of a community that values relationships and partnership with families and the wider community
- Have real influence over quality, development, and direction
- Work in a setting where childhood is respected and celebrated

What we offer.

- A leadership role with autonomy and impact
- A supportive and committed team
- Opportunities for professional growth and development
- A strong outdoor learning ethos embedded in practice
- The chance to shape a high-quality early years' provision from the inside

Safeguarding

Ardvreck School is an Equal Opportunities employer. All appointments are subject to a satisfactory Scheme Record under the Protection of Vulnerable Groups (PVG) legislation.

Apply now.

If you are ready to lead with purpose, raise standards, and make a lasting difference to children's lives, we would love to hear from you.

For further details, please visit our website: www.ardvreckschool.co.uk or contact Mrs G. Murchie, School Secretary, at office@ardvreckschool.co.uk to request an application pack. The closing date for applications is **Friday 22nd May 2026** although we reserve the right to interview candidates at any stage of the recruitment process.

This is your opportunity to shape the future of early years at Ardvreck Nursery.